



ApexSQL is a software development company that creates high-quality, commercial tools for database developers and administrators using Microsoft technologies. Since 2005, we've been growing our company into an industry recognized leader with over 10,000 customers worldwide.

At ApexSQL, everyone works a flexible schedule, from a location of their choice. We have no bosses. We share all success and failures.

If you enjoy personal freedom and flexibility and can manage it effectively to produce awesome results, we'd love to hear from you.

Find out more about everyday work at ApexSQL: [Learn more](#)

We are looking for:

## Jr. Software developer

All positions are in Serbia, full time and remote (aka telecommute) but with onsite access to any of our two physical downtown offices in Nis.

Functional knowledge of Serbian language is required.

### Job description

Work within small local teams using Scrum software development methodologies. Design, code and develop engines, components, extensibility add-ins and/or server/client applications with contemporary development tools. We are looking for smart individuals with or without previous experience who want to learn and achieve by themselves with guidance and mentorship from our experienced software developers.

Our environment is Visual Studio 2017, .NET 4.7, Windows Forms (DevExpress) and/or Angular

### You are

- Eager to learn and unafraid of challenges
- Able to advance on your own given a clear set of goals
- Intelligent critical thinker

### Requirements

- Software engineering background (educational and/or professional)
- Basic .NET development knowledge
- Functional knowledge (reading, writing) of one of the following languages: English, Serbian

### Considered a plus

- Experience with Windows or Web applications development
- Experience with .NET development

### Compensation and benefits

- Competitive compensation package and benefits based on experience and skill level
- 5 weeks of paid vacation after trial period; 6 weeks at 2 years; 7 weeks at 3 years; 8 weeks at 5 years; 9 weeks at 10 years
- All National Holidays paid including additional floating holidays, 13 days total
- 5 paid sick/personal days after trial period
- Vacation and sick/personal day buyback program – got unused vacation or sick days? We'll buy them back for up to double its value
- Referral bonuses
- Work from home or at local offices
- Regular promotion opportunities
- Regular monthly payments
- Paid contractor income tax, pension and health insurances after level certification

### Application questions

**Please include answers to the following questions in your cover letter:**

- If applicable, what are your reasons for leaving your current job?
- Are you able to work 8 hours per day?
- What is your desired salary (EUR per month)?
- Do you have any duties that you need to attend to that may affect your work in any way (educational, another job, public, etc.)?
- When can you start?
- How did you find out about this position? If you have been referred by an ApexSQL employee, please specify who

### Contact

To apply, send your resume in English to [jobs@apexsql.com](mailto:jobs@apexsql.com) and use the following format for your e-mail subject: "Application for Jr. Software developer – full name".

Complete job descriptions are available upon email request.