Trizma Smartsourcing is the leading BPTP company with headquarter in Serbia. Trizma is serving over 43 clients around the clock in 17 major international languages and operating through our cost and energy efficient state of art service locations. Our mission is to work closely with our clients in order to discover, develop and deliver services based on integrity and trust. Trizma sustainable guarantees are:

- ✓ More than 12 years of progressive long-term growth
- ✓ Direct access to leading innovative technologies and highly educated talent pool
- ✓ International delivery capabilities already supporting key clients across three continents
- ✓ ISO-9001 certified quality standards of operation in a every single business account
- ✓ Regional proximity and business practices expertize guaranteeing client satisfaction

SAP HR Application Manager

Position Summary & Key Areas of Responsibility:

SAP HR Application Manager is accountable for a solution design, solution delivery and support related to HR Modules (Organization Management, Personal Administration, Time Management and Qualification Management).

Main tasks:

- Perform all SAP activities to run and to optimize the HR related business processes
- Continuous improvement of existing SAP HR standard functions and additional customer developed functions
- Customization of the SAP HR modules (Personal Administration, Organization Management, Time and Attendance, Qualifications)
- Provide First and Second Level Support in SAP HR modules
- Define the process changes and create functional specifications for the development team
- Create the training documents and provide trainings
- Support the HR Business in monthly tasks such as: month end closing activities, job monitoring and scheduling, data quality checks, etc.
- Provide consultancy to the end users as well as to the Management regarding new solutions

Candidate profile and qualifications:

- University degree in Business or Computer Science
- HR related SAP trainings and certifications (additional knowledge or certifications in other SAP modules would be an asset)
- SAP experience in HR module providing support or consultancy
- In depth understanding of SAP HR data processes and reporting
- SAP experience in HR design and configuration
- Proficiency in English
- Developed communication skills (both writing and speaking)
- Committed and result-oriented personality
- Ability to prioritize and handle multiple tasks

Trizma is offering:

- Long term employment opportunity for best performing candidates
- Performing services for a multinational company
- Dynamic and responsible position
- Chance for a professional and personal development
- Advancement opportunity
- Paid training
- Attractive bonus scheme