Be part of our
Creation and Design team

Be part of the
Performance Media Group

PERFORMANCE MEDIA
PERFORMANCE ADVERTISING
PERFORMANCE TECHNOLOGIES
PERFORMANCE PROFILES

Our offer

As our creative business grows, we seek to enlarge our design team in Belgrade. We offer you to be an important part of an extraordinary high-growth company and get the chance to grow with us. You will meet colleagues who are masters of their class with a great amount of team spirit. Our new Belgrade office offers you state-of-the-art work environment right in the middle of the old part of the city.

For the next possible date we are looking for a:

Flash designer

Job Description

You will be responsible for designing online advertising campaigns for famous German brands. This includes drafting and animating prototypes for banners and producing sets of formats according to technical requirements. You will mainly create Flash-based advertising assets, animations and Action Script programming. Depending on your skill you will own the whole process from designing and programming the digital artworks.
You will closely collaborate with other members of creative team in Hamburg and Belgrade, web developers and management to improve the user experience and usability of our web products.

Skill Requirements

The candidate combines graphic design skills and technical knowledge:
- Advanced understanding of typography, layout, visual appearance and usability and purpose of web based applications and banners
- Expert knowledge of Adobe Creative Suite 6
- We expect especially Flash and Action Script (AS2 and AS3) skills, meaning expert knowledge of both timeline and code-based animations and experience with Flash ads optimization for web

The ideal candidate should either bring along following skills, too, or at least the willingness to learn some of the following skills:
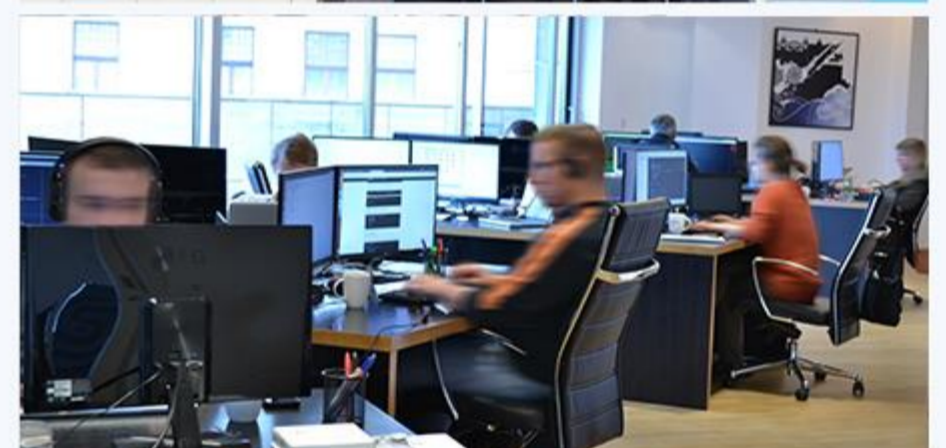- The ability to develop reusable ActionScript code, classes and components
- Audio and video integration with Flash
- HTML, XML, JavaScript and CSS knowledge
- Knowledge in 3D-Tools like Maya, Cinema 3D

Personal requirements:

- Attention to detail, ability and willingness to adhere to technical and brand style guidelines
- Ability to work effectively within a team environment on deadline-critical projects
- Excellent communication skills and English or German fluently
- Willingness to work the majority of the time in our centrally situated Belgrade Office

We look forward to your application, which includes your personal cover letter and your CV in English, your portfolio (url), desired salary as well as your earliest start date.

Performance Technologies SRB d.o.o. is a company within the German Performance Media Group, based in Hamburg. The Performance Media Group is one of the largest pure online-advertising agencies in Germany and a technological leader in many aspects of online marketing, serving many famous brands in the German market. Our professional creative design and software developing entities are split between Hamburg and Belgrade office.

Apply now

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