

Manpower is a worldwide innovative forerunner and leader in the field of employment through the provision of services and workforce management solutions for clients and helping people in their career development with the aim of understanding the needs of the clients and candidates in the changing world of work.

On behalf of our client, international production company, Manpower Serbia is searching for a motivated candidate to take the challenge and to successfully fulfill the position of:

## **Operations Director**

(Location: Srem Region)

### **Job Description:**

- Participates in the coordination of activities of the plant, ensuring order, compliance with procedures (method), and maximal resource efficiency together with General Director.
- Formulating predicting costs and ensures compliance with the Budget and the related reporting
- Ensures the achievement of set goals in line with rules, procedures, legislation and contract obligations.
- Ensures that all activities are carried out in compliance with the safety procedures and environmental protection
- Maintains a strong and healthy relationships with the authorities and public bodies together with fulfilling the obligations towards them.
- Cooperates and delegates with the management of production, providing assistance for the achievement of production's objectives of quality, quantity and consumption
- Supervises other functions of establishment, formulating the necessary operational guidelines in order to optimize the operation of the site, procurement management, logistics and finance.
- Analyzes and transmits to the Management Control all values deemed necessary to evaluate the
  efficiency of the plant and guarantees the variance analysis in order to identify the causes and
  activates quickly to implement the actions necessary for their resolution.
- · Coordinates the activities of the purchasing department in accordance with the annual Budget
- Provides support to the Head of Production in the operation of the plants and in the optimization of production efficiency, ensuring adequate maintenance support.
- Ensures the preservation of corporate assets (property and equipment).
- Supports the Human Resources Department in the management of resources allocated, in order to motivate them to achieve the goals, while fostering, if necessary, initiatives aimed at improving the professionalism

 Proposes projects to improve operability of the plant, according to the possibility of spending set out in the annual Budget.

#### **Candidate Profile:**

- Bachelor's degree in from Technical or Economic University
- Minimum 2-5 years of experience in plant/operation management in production companies.
- Experience in managing budgets and profit and loss statements.
- Experience in production and procurement
- Interdisciplinary, integrative approach
- Good communication and reasoning skills as well as a confident manner.
- Strong leadership qualities and people development skills
- Excellent English reading writing and speaking.

# The selection process is taking place NOW!

If you consider yourself appropriate for this position, we invite you to apply for the position through our website

## www.manpower.rs , Job Order #1466

Deadline for applications: 10.04.2016.

Manpower is an Equal Opportunity Employer and considers applicants for all positions without regard to gender, marital status, national origin, age, creed, religion, race, color, ancestry, sexual orientation, physical or mental disability.

All applicants will be informed and shortlisted candidates will be invited for an interview.