BeHired is hiring for a client and they are looking for:

Mid/senior experienced, **Backend Developers** to join growing R&D team and help them expand ongoing projects and build new products.

Their ideal candidate will work closely with their developers' team, to ensure system consistency and improve user experience.

Ultimately, they should be able to develop and maintain functional and stable web applications to meet our company's needs.

If you have **excellent programming skills and a passion for developing applications or improving existing ones**, they would like to meet you.

Tech used

● Horizontally scalable deployment hosted in the cloud (AmazonWebServices – CDN,

● Load Balancing, replication, MQ, S3)

● PHP (Symfony framework) and some Node.js, implementing SOA architecture MySql (Aurora) and Redis

● phing

● javascript (react, less, gulp, webpack…)

● Alongside web, we also do native Android development on dedicated hardware.

Your mission

● Partner with other colleagues Developers and QA engineers and the Product team, to deliver features for millions of their users worldwide

● Collaborate with teammates to ensure the success of your product, e.g. through roadmap planning, improving quality, proposing & implementing usability improvements, etc.

● Follow agile methodology with your team to deliver small end-to-end functionality increments to production several times a week.

● Perform code reviews for your colleagues and learn from code review feedback given by others. Be a mentor for more junior developers.

● Nurture the technical state of your product, propose and implement technical improvements.

What you will bring

● 3-5 years of experience as a Backend Developer with:

- modern PHP frameworks, preferably Symfony
- relational databases, redis, GIT
- use OOP principles and patterns to develop maintainable code
- Team player, with initiate and who will step in to help colleagues when needed
- Effective communication in English language

It's great if you also have knowledge/experience with:

● optimizing web application performances

● scaling in the cloud

● working with AWS

What do they we offer:

- Stock options
- Full-time employment and **competitive salary** – gross salary range: **3000 EUR – 4500 EUR +** (for senior experienced Developers we will negotiate)
- Relocation package
- Working on interesting web applications, using the latest web technologies
- Mentoring and a fast learning experience, growth, and development opportunities

- Flexible working hours
- Relaxed and fun workplace with supportive colleagues

Start date: as soon as possible

Location: This is an office-based role, they operate in Split.