



Manpower is a worldwide innovative forerunner and leader in the field of employment through the provision of services and workforce management solutions for clients and helping people in their career development with the aim of understanding the needs of the clients and candidates in the changing world of work.

On behalf of our client, international company, Manpower Serbia is searching for a motivated candidate to take the challenge and to successfully fulfill the position of:

Controlling Manager

(Location: Belgrade)

Job Description:

- Preparation of yearly budgets and monthly forecasts (all P&L lines, BS, NWC, KPIs), including analysis Actual vs Forecast / Prior Year
- Managing the processes of monthly/quarterly/yearly actual closing and commenting of reports and presentations for local management and Headquarter including Chances and Risks analysis
- Work with business operations, and other key stakeholders to generate requested reporting output
- Help drive key insights and analytics
- Development and analysis of regular and ad-hock reports/simulation tools for business processes control and improvement
- Tracking and reporting on the development of Company strategic initiatives
- Execute value-added analysis and provide decision support for special projects and initiatives
- Execute continuous process improvement
- Assist in developing finance and business presentations; related supporting materials

Candidate Profile:

- University degree in Economics, FON or Mathematics
- Minimum 3 years' experience in a similar role in multinational company (FMCG preferred)
- Experience with financial planning and analysis functions, including annual budget, capital budgeting, long-term strategic planning and resource allocation processes
- Solid understanding of accounting and finance principles
- Fluent English
- High degree of proficiency with MS Excel, PowerPoint (MS Access will be considered as +)
- Superior analytical skills
- Strong written and oral communication skills
- Strong business partnering and interpersonal skills
- Organized, flexible and easily adaptable to changing conditions
- Ability to work well in high pressure situations in order to meet deadlines
- Strong project management skills
- Ability to multi-task and manage numerous simultaneous priorities

- Proactive and forward thinking - able to challenge the status quo where necessary and recommend new approaches/efficiencies
- Approaches problems from different perspectives in order to suggest and implement solutions

The selection process is taking place NOW!

If you consider yourself appropriate for this position, we invite you to apply for the position through our website

www.manpower.rs , Job Order ID #1455

Deadline for applications: 21.03.2016.

Manpower is an Equal Opportunity Employer and considers applicants for all positions without regard to gender, marital status, national origin, age, creed, religion, race, color, ancestry, sexual orientation, physical or mental disability.

All applicants will be informed and shortlisted candidates will be invited for an interview.