

Coca-Cola Hellenic is requiring high potential candidates committed to excellence, best practices and continuous improvement. Due to the continuous growth of the business we are looking for such professional to join our Human Resources team in the following position:

# CULTURE DEVELOPMENT OFFICER

LOCATION: BELGRADE



www.coca-colahellenic.rs/careers

#### JOB REQUIREMENTS:

- University degree
- Fluent in English
- Advanced communication & writing skills (in both Serbian and English)
- Advanced MS Office

#### JOB DESCRIPTION:

- Manages internal company events and activities aimed at the development of organizational culture. Measures & reports their effectiveness
- Develops communication content & plans addressing improvement of organizational culture, utilizing & improving internal communication channels
- Coordinates surveys & creates research methods to investigate employee engagement

#### **Jovana Ivanovic, Organizational Culture Supervisor, said about this position:**

*Culture is the heartbeat of an organization and having a direct impact on shaping it through full empowerment in respective projects and daily work is what I see as the most rewarding.*

*Culture Development Officer would be expected to show high integrity, professionalism and dedication towards continuous employee engagement improvement. I expect this person to be flexible and quick to understand organizational needs and act accordingly. This is an excellent career opportunity for anyone interested in belonging to a creative and energetic team and desiring further growth within the system.*

#### HOW TO APPLY:

Your filled application and CV should be submitted by **May 28<sup>th</sup>, 2014** on **www.coca-colahellenic.rs/careers**  
Only applications directly addressing job description points will be considered.

Do not send any original certificates or degrees. Incomplete applications will not be taken into consideration. Only short-listed candidates will be contacted. All applications will be handled with absolute confidentiality. No telephone or personal inquiries will be accepted.

This is an extraordinary opportunity to develop within a prestigious group renowned for its quality and integrity, intensive training programme for professional development of its employees, talent management and people care.

Coca-Cola Hellenic is one of the leading non alcoholic beverages producers in the Europe. Employing over 44.000 people, Coca-Cola Hellenic supplies soft drinks to more than 550 million consumers across 28 countries, covering a wide geographical range - from Western Europe to Eastern Russia and from Estonia to Nigeria. Company produces, sells and distributes the world leading brands of The Coca-Cola Company, serving 8 billion liters of products to customers every year.

Coca-Cola Hellenic is an employer who gives equal opportunity for employment regardless of the gender, race, age, sexual orientation, political opinion, marital status, and religion, ethnic or national origin.

**Coca-Cola**  
*Hellenic*  
Passion for Excellence