



# WE ARE LOOKING FOR NEW MEMBERS TO JOIN OUR TEAM!

**ProCredit Bank** is a bank that does not fit into the standard moulds under which most financial institutions operate. We cherish diversity. *Our team is made up of creative and ambitious young professionals.* 

**TOGETHER WE BUILD SUCCESS STORIES.** 

REQUIREMENTS

- **UNIVERSITY GRADUATES** (ALL EDUCATIONAL BACKGROUNDS WELCOME)
- **GOOD COMMAND OF THE ENGLISH LANGUAGE**

## How to Step into the ProCredit **WAY OF WORKING?**

#### WE GIVE ADVANTAGE TO CANDIDATES WHO ARE

- **OPEN-MINDED**
- FLEXIBLE (WILLING TO TRAVEL, TO WORK IN VARIOUS LOCATIONS, TO FIT INTO **DIVERSE ENVIRONMENTS**)
- **TEAM PLAYERS**
- PROFESSIONAL
- RESPONSIBLE

**STEP 1:** Assessment day – A mathematics-logic test followed by a Group discussion and Individual interview

**STEP 2**: A two-week focus session in Group's training centre on Avala, Belgrade

**STEP 3**: ProCredit Entry Programme (six months - all expenses covered). This is an international Programme, held entirely in the English language. It will give you the opportunity to get to know us better as an institution, to learn about our business philosophy and our client approach.

### YOUR FUTURE RESPONSIBILITIES

- Building and maintaining quality deposits and client loan portfolios

**SIGNING AN EMPLOYMENT CONTRACT** 

- Client acquisition and building long-term relationships with clients
- **Efficient performance of transaction services to all clients of the Bank**
- Executing all operational and administrative tasks, supporting the branch office, ensuring that it functions smoothly

If you are motivated to work and develop professionally in a responsible and development-oriented commercial bank, apply by sending your CV and a Motivational letter through our website

Your Motivational letter is very important convince us that you are the right person to join our team, help us to understand who you really are.



All relevant information about ProCredit Group, ProCredit Bank Bosnia and Herzegovina, the Programme and the selection process is available at www.procredit-holding.com, www.procreditbank.ba

Only shortlisted candidates will be contacted.

There are no specific application deadlines, every application is considered for the next scheduled programme.