



# Projektno i procesno liderstvo

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# Šta je liderstvo?

“Liderstvo je kao lepota - teško ga je definisati, ali ga je lako prepoznati kada ga vidite.”

Warren Bennis

Profesor menadžmenta  
i pionir savremene nauke o liderstvu



# Krenimo od ovoga

**"People don't really  
care how much you  
know until they  
know how much  
you care."**

**~ John Maxwell**

# Gde se javlja liderstvo?

- U svim projektima,
- U svim procesima,
- U svim poslovnim aktivnostima,
- Svakog dana u Vašem životu.

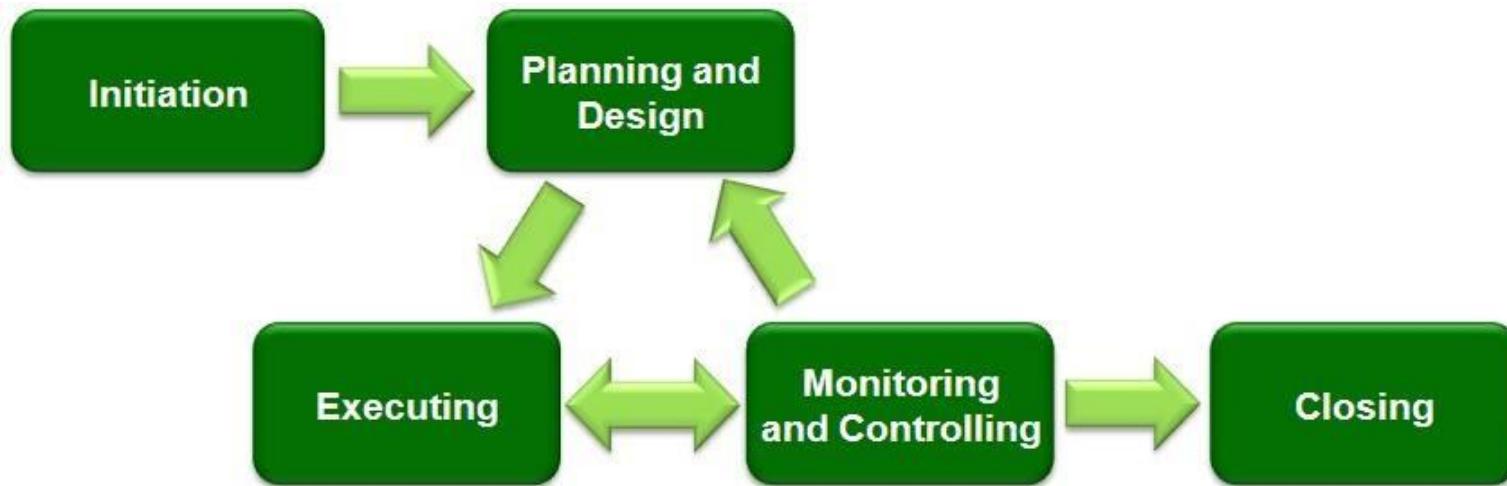


# Projekat?

- Veliki i sve veći broj poslovnih poduhvata se realizuje kroz projekte.
- Projekat:  
Privremeni poduhvat, jedinstven, sa tačno odredjenim početkom i završetkom, definisanim budžetom.

# Kako se realizuju projekti?

- Kroz procese.



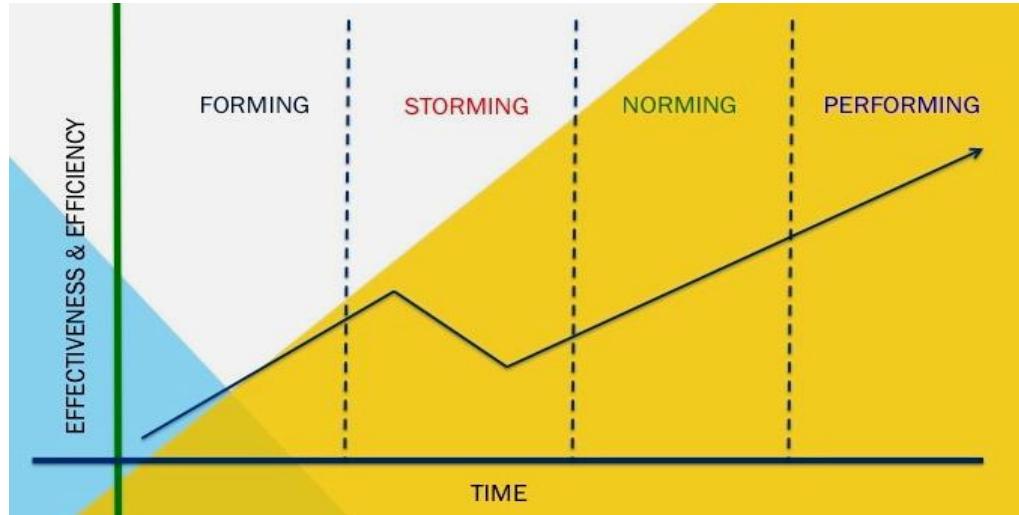
# Ko realizuje projekte?

- Timovi.



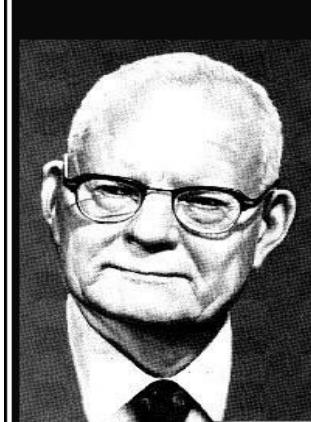
# Od grupe do tima

- Razvoj tima.



# Proces... čemu to?

- Procesni pristup je osnova za sve poslovne aktivnosti.

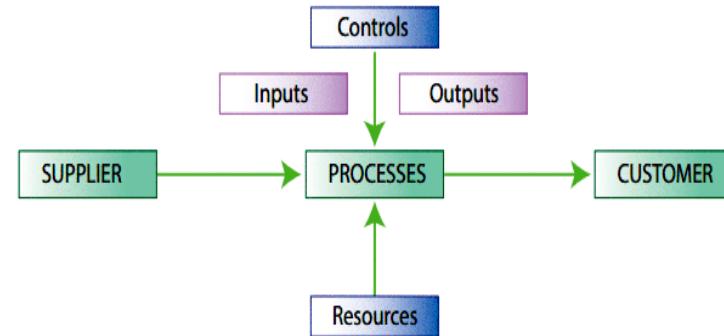


If you can't describe what you are doing as a process,  
you don't know what you're doing.

(W. Edwards Deming)

# Kako doći do procesa?

- Šta su naši ulazi?
- Odakle dobijamo zahteve?
- Za koga realizujemo projekte?
  - Kupci, korisnici, klijenti.



# S I P O C

- Supplier
- Input
- Process
- Output
- Customer

SIPOC Diagram



# Od mape uma do projekta



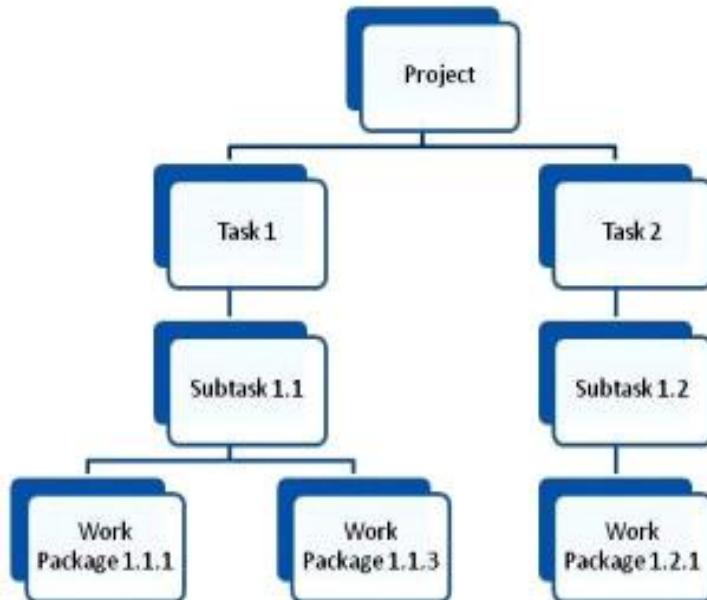
# Iniciranje i definisanje projekta

- Obim
- Budžet
- Trajanje
- Project Manager.



# Work Breakdown Structure (WBS)

- Strukturni dijagram
- Pregledno, svima jasno
- Svi elementi su sadržani
- Podela do radnih paketa.



# Radni paket

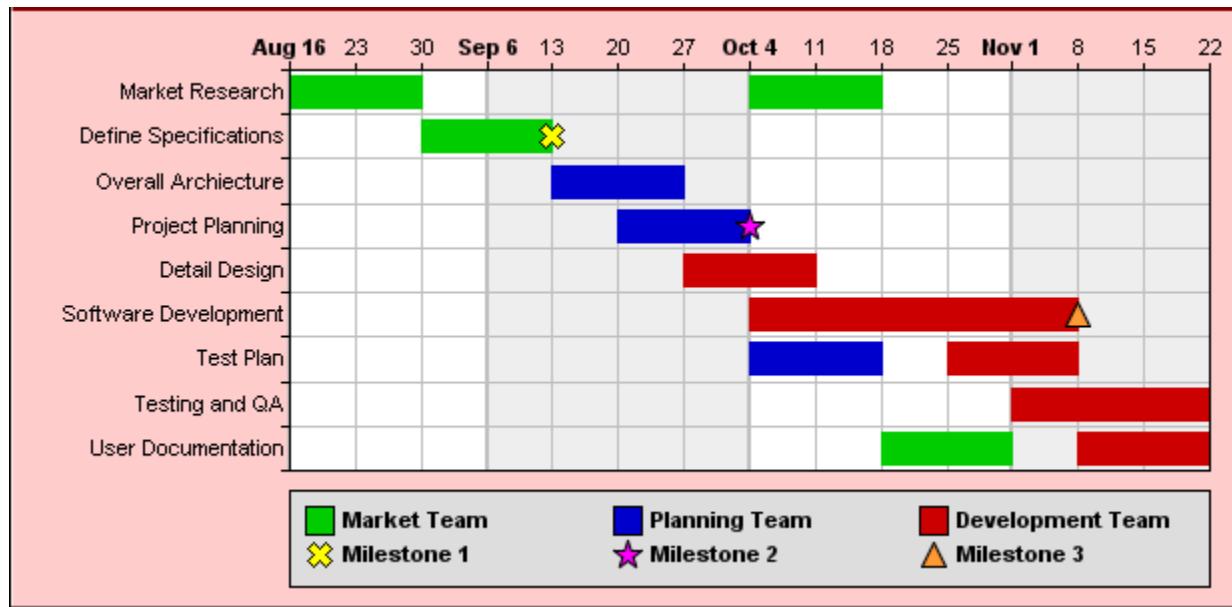
- Trajanje
- Cena
- Rizik
- Kvalitet
- Odgovornost



# Dijagram toka (Flow Chart)



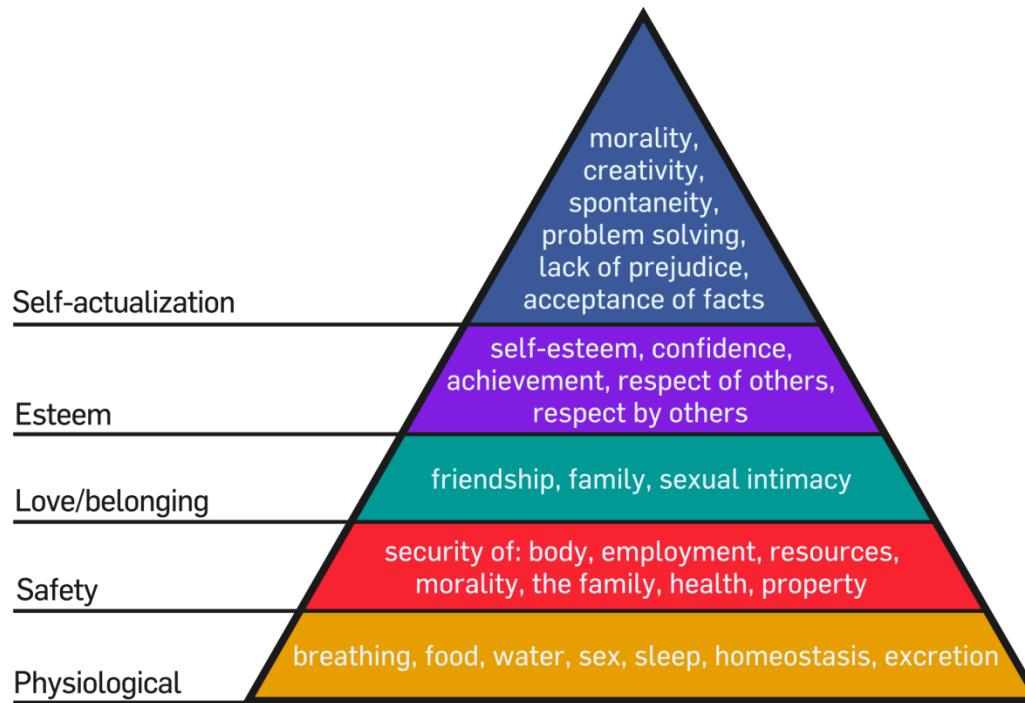
# Gant Chart



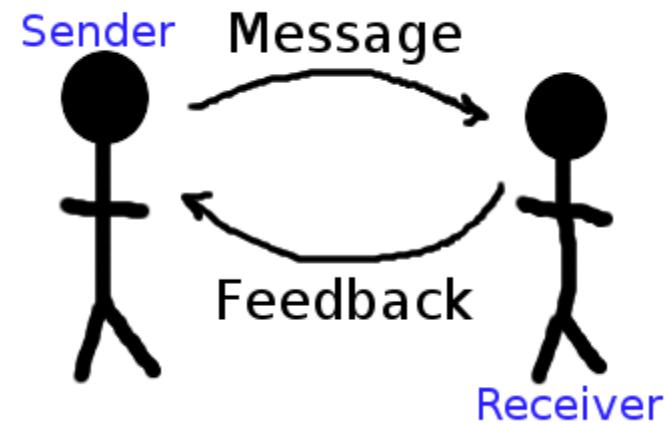
# Više uloga Project Manager-a



# Svi imaju iste potrebe - Maslow



# Komunikacija – osnova svega



# Ljudi žele da ih čujete



# Neka se svako oseti vrednim

**VALUE PEOPLE  
ON THEIR  
POTENTIAL, NOT  
ON THEIR  
HISTORY.**

**Trust  
and  
Value!**

# Zaboravite sebe – mislite o timu

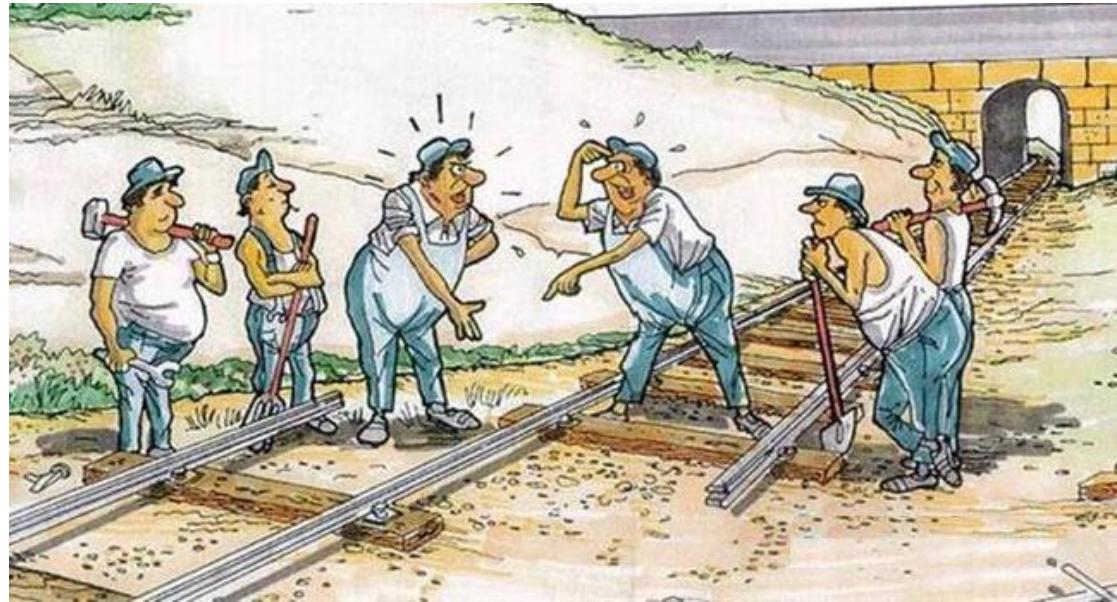
**“GOOD LEADERSHIP ISN’T  
ABOUT ADVANCING  
YOURSELF. IT’S ABOUT  
ADVANCING YOUR TEAM.”**

**— JOHN C. MAXWELL**

# Dug put malim koracima



# Budite na mestu dešavanja - Gemba



# Posvećenost i doslednost... i tačka.

We are  
what we repeatedly  
**do.**

**Excellence**, then,  
is not an act  
but a  
**habit.**

- Aristotle



# Motivacija, ne kontrola

***Management is nothing more than motivating other people.***

***~Le Iacocca***

**Leadership is earned,  
never demanded.  
Leadership is not about  
controlling, it is about  
inspiring.**

# Ljudi žele motivatore i znalce



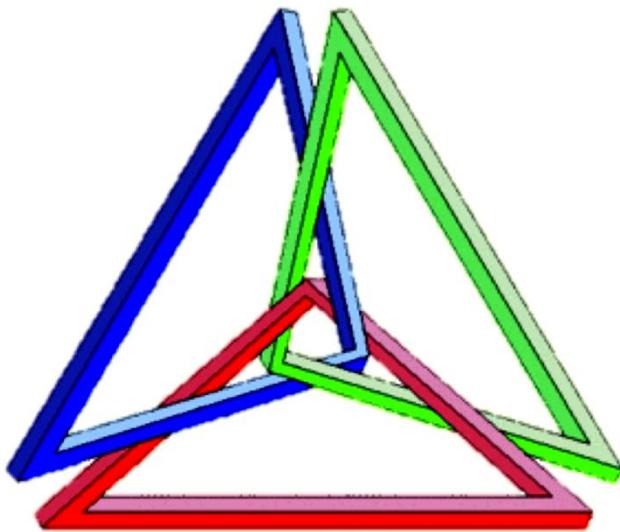
# Pružite im priliku da Vas iznenade



***"Don't tell people  
how to do things,  
tell them what to  
do and let them  
surprise you with  
their results."***

***George S. Patton***

# Očekujte promene



# Rešavanje konflikata



# Ljudi vole muziku



# Umesto završne reči

leadership is not a  
position or a title,  
it is  
action and example.

# Zahvalan na pažnji i učešću

- Pitajte
- Komentarišite
- Slobodno ☺



Dostupan sam vam i otvoren za svaku  
pomoć, saradnju, ideje ...

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