With over 15 years of experience in the area of software development we have established long-term relationships with our clients. They trust our decisions and value our propositions. During the last two years we have grown from 140 to over 260 great people and we keep going. Join one of the biggest software development companies in the region and become a member of our daily-growing team.

Our clients are world leaders in their business areas. Our projects include object oriented software development, database design and mobile platforms. Also, our functional and performance testing expertise is highly valued by our clients. Our core values: partnership, innovation and respect, represent our business approach so as our employee focus.



## Senior C++ Software Engineer - Team Lead

As a Senior C++ Software Engineer - Team Lead you will be responsible for both hands-on software development and leading a team of 10+ engineers. You will make sure that we have on time, quality releases, the team is happy and efficient as well as that customers are happy with our work.

The ideal candidate will have an established background in designing and building software products, excellent project management and leadership skills, great communication skills and the motivation to achieve results in a fast paced environment. Responsibilities include assisting in hiring, developing, mentoring and managing a team of software development engineers. This position reports to the Department Manager.

## Responsibilities:

- Writing high quality code and performing code reviews for the rest of the team
- Providing technical leadership and guidance on project architecture, plans and delivery commitments
- Manage day-to-day activities of an engineering team, like project planning and progress monitoring, milestones/deadlines date definition, task estimation, scope of work assessment, etc.
- Organization and overseeing team communication with clients (live meetings, email correspondence, reporting, etc.)
- Participating in recruitment process, providing input for performance appraisals

## **Desired Skills and Experience:**

- 2+ years in leadership/management role
- 5+ years of software development experience
- Strong technical background with C++ on Windows platform
- Experience with a variety of software development processes, and ability to apply the right process for the project
- Proven ability to build productive relationships and motivate team members; must have a positive, can-do attitude
- Excellent communication skills; experience in communication with remote partners

## What we offer:

- Participate in projects where your opinion will be valued
- Enjoy the pleasant working environment, have fun and play
- Take full ownership of your career and benefit from our development opportunities

If you are interested in this position and you have the required qualifications, please send your CV via email to <u>posao@pstech.rs</u>. Please note that due to large number of applications we receive, we will only contact those candidates that are selected for an interview. Thank you.