

With over 15 years of experience in the area of software development we have established long-term relationships with our clients. They trust our decisions and value our propositions. During the last two years we have grown from 140 to around 300 great people and we keep going. Join one of the biggest software development companies in the region and become a member of our daily-growing team.



Our clients are world leaders in their business areas. Our projects include object oriented software development, database design and mobile platforms. Also, our functional and performance testing expertise is highly valued by our clients. Our core values: partnership, innovation and respect, represent our business approach so as our employee focus.

Due to strong demand for our services, we are looking for:

Software Engineering Manager

You will be responsible for both hands-on software development and leading a cross-functional team of J2EE and QA engineers. You will make sure that we have on time, quality releases and that the team is happy and efficient.

The ideal candidate will have an established background in designing and building software products, excellent project management and leadership skills, great communication skills and the motivation to achieve results in a fast paced environment. This position reports to the Head of Software Development.

Responsibilities include:

- Providing technical leadership and guidance on project plans and delivery commitments.
- Hands on participation in system architecture, software design, development and testing.
- Manage the day-to-day activities of an engineering team. Project planning, milestones/deadlines date definition, task estimation, scope of work assessment, etc.
- Organization and overseeing team communication with clients: live meetings, email correspondence, reporting, etc.
- Participating in recruitment process, performance appraisals.

Desired Skills and Experience:

- 2+ years in leadership/management role, 5+ years of hands on software development experience
- Clear understanding of Object-Oriented Programming and Java/J2EE concepts
- Experience with a variety of software development processes, and ability to apply the right process for the project. Recent experience in Agile or Scrum development processes is a big advantage
- Proven ability to build productive relationships and motivate team members. Must have a positive, can-do attitude
- Excellent communication skills. Experience in communication with remote partners
- Willingness to travel abroad

If you are interested in this position and you have the required qualifications, please send your CV via email to posao@pstech.rs. Please note that due to large number of applications we receive, we will only contact those candidates that are selected for an interview. Thank you.